



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, August 9, 2022 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/QPMqI-dW2bA>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [July 19, 2022, Regular Board Meeting](#)
 2. [July 26, 2022, Special Board Meeting](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. [Treasurer's Report](#)

C. Personnel

1. [Updated Staffing Changes for 2022-2023 School Year](#)
2. Resignations
 - a. [Michael Kositzke – WHS Social Studies Teacher](#)
 - b. Delaney Barbeau – CEC Ed. Asst.-Spec. Ed./Pillar Infusion Coordinator
 - c. [Carrie Hruby – WLC Ed. Asst.-Spec. Ed.](#)
3. Hires – 2022-2023 School Year
 - a. [Marlene Montgomery – WMS Food Service Cook Class 2](#)
 - b. [Valerie Montgomery - Part-Time WHS Food Service Class 3B](#)
 - c. [Anita Lehman – WHS/WMS German Teacher](#)
 - d. [Kathryn Anstett-Dekker - WHS Social Studies Teacher](#)
 - e. [Amy Niemuth - WHS Computer Science/Business Teacher](#)
 - f. [Brianna DePorter – CEC Ed. Asst.](#)
 - g. [Brenda Plum - CEC Class II Secretary](#)
 - h. [Kelli Turner - Part-Time CEC 4K Ed. Asst.](#)
4. Transfers/Changes – 2022-2023 School Year
 - a. [Julie Gonzalez – WMS Food Service Cook Class 2 to WMS Food Service Lead Cook Class 1B](#)
5. Extra Curricular Coaches and Advisors – 2022-2023 School Year
 - a. WHS Coaching Positions:
 - (1) Jess Bank - Varsity Cross Country
 - (2) Aaron Strebe – Cross Country Asst.
 - (3) Tom Noltner – Varsity Girls Golf
 - (4) Bennet Hansen – Varsity Football
 - (5) Cody Kimball – Football JV1/Asst.
 - (6) Paul Higgins – Football JV1/Asst.
 - (7) Bryan Fay – Football JV1/Asst.
 - (8) Tony Altmann – JV2 Football
 - (9) Jeremy Koehler – Varsity Boys Soccer
 - (10) Cameron Borland – JV Boys Soccer
 - (11) Liz Kneer – Varsity Volleyball
 - (12) Annie Nelson – JV1 Volleyball
 - (13) Nancy Tice – JV2 Volleyball
 - (14) Matt Resch - Varsity Boys Basketball
 - (15) Ethan Dayton – JV Boys Basketball
 - (16) Ryan Dayton – Freshmen Boys Basketball
 - (17) Payton Mix - Varsity Girls Basketball
 - (18) Forrest Wright – Varsity Boys Hockey
 - (19) Rocky Mondello – Varsity Baseball
 - (20) Ethan Dayton – JV1 Baseball
 - (21) Ryan Dayton – JV2 Baseball
 - (22) Tom Noltner – Varsity Boys Golf
 - (23) Rudy Pate – Boys Golf Asst.
 - (24) Jeremy Koehler – Varsity Girls Soccer
 - (25) Liz Kneer – JV Girls Soccer
 - (26) Joel Kempfert – Varsity Girls Track
 - b. WHS Volunteer Coaching Positions:
 - (1) Leota Studzinski – Cross Country
 - (2) Brett Nimmer – Cross Country
 - (3) Justin Berrens – Football
 - (4) Ryan Makuski – Football
 - (5) Jay Krcmar – Football

- (6) Greg Smidt – Football
 - (7) Jed DeYoung – Boys Soccer
 - (8) Eli Soto – Boys Basketball
 - (9) Zach Alix – Boys Basketball
 - (10) David Crubaugh – Boys Basketball
 - (11) Dave Yeska – Baseball
 - (12) Tatiana Sotka – Girls Track
 - (13) Alisa Masias – Girls Track
- c. WHS Advisor Positions:
- (1) Monica Reeves – All School Play
 - (2) Amy Holterman – All School Play
 - (3) Tricia Price – Art
 - (4) Bryan Fay – Chess
 - (5) Amy Marcom – Dance
 - (6) Colleen Larson – Destination Imagination
 - (7) Erin Eller – Destination Imagination
 - (8) Brianna Hepfler – Dixie/Jazz Band
 - (9) Teresa Duda – FBLA
 - (10) Hannah Whipple – FFA
 - (11) BobbieJo Montgomery - FFA
 - (12) Mark Otte – Forensics
 - (13) Josh Christensen – Forensics
 - (14) Anita Lehman – German Club
 - (15) Karen Nowak – Intramural Basketball
 - (16) Danielle McHugh – Link Crew
 - (17) Karen Nowak – Link Crew
 - (18) Anna Lussier – Link Crew
 - (19) Teresa Duda – Link Crew
 - (20) Anna Lussier – Men’s Choir
 - (21) Emily Bina – National Honor Society
 - (22) Anna Lussier – Pacapellas
 - (23) Cindy Ikert – Pep Club
 - (24) Danielle McHugh – Photo Club
 - (25) Steven Baumann – Robotics
 - (26) Lisa Abrahamson – Spanish Club
 - (27) Anna Lussier – Student Council
 - (28) Lisa Simonson - Yearbook
- d. WHS Volunteer Advisor Positions:
- (1) Bill Storck – Badger Boys and Girls
 - (2) Kelsey Nelson – Bowling
 - (3) Rachel Nelson – Bowling
 - (4) Jeremy Reedy – Chess
 - (5) Craig Gadzinski – Chess
 - (6) Neil Wenberg – Curling
 - (7) Michael Verschege – Curling
 - (8) Breanna Schulist – Dance
 - (9) Anna Lussier – Dixie/Jazz Band
 - (10) Brett Grams – Exchange Program
 - (11) Sandy Testin – Exchange Program
 - (12) Cheryl Sletten – Exchange Program
 - (13) Laura Saunders – Forensics
 - (14) Keaton Gregory – Forensics

- (15) Brian Hoelzel – Ice Fishing
 - (16) Ryan Wilson – Ice Fishing
 - (17) Jordan Williams – Ice Fishing
 - (18) Trevor Leopold – Interact
 - (19) Doug Nowak – Intramural Basketball
 - (20) Dana Widdel – Live
 - (21) Nicki Novak – Live
 - (22) Abbey Rutzinski – Live
 - (23) Christiane Jahnke – Math Team
 - (24) Jacob Bina – National Honor Society
 - (25) Jessica Hauser – Pep Club
 - (26) Taylor Wilcox – Public Library
 - (27) Lydia Engelbreth – Robotics
 - (28) Sara Timm – Robotics
 - (29) Brendon Serrano – Robotics
 - (30) Nate Helm-Quest – Robotics
 - (31) David Scott – Robotics
 - (32) Jon Loken – Robotics
 - (33) Brenda Plum – S.A.D.D.
 - (34) Taylor Wilcox – Social Media Club
 - (35) Lisa Abrahamson – Spanish Honor Society
 - (36) John Woodliff – Trap and Skeet
 - (37) Alan Domaszek – Trap and Skeet
 - (38) Steve Rawson – Trap and Skeet
 - (39) Anna Lussier – Vocal Music Groups
 - (40) Cory Nagel – Youth on Board
- e. WMS Coaching Positions:
- (1) Kareene Hansen – Cross Country
 - (2) Amanda Ayala – Cross Country
 - (3) Nate Harms – 8th Grade Football
 - (4) Wes Van Epps – 8th Grade Football
 - (5) Jake Waller – 8th Grade Football
 - (6) Dan Buenning – 7th Grade Football
 - (7) Tony Vergauwen – 7th Grade Football
 - (8) Jeff Kratochwill – Boys Soccer
 - (9) Neil Wenberg – Boys Soccer
 - (10) Lisa Ash – 7th Grade Volleyball
 - (11) Dana Koeppler – 7th Grade Volleyball
 - (12) Mike Waldschmidt – 8th Grade Boys Basketball
 - (13) Jay Seefeldt – 7th Grade Boys Basketball
 - (14) Rudy Pate – 8th Grade Girls Basketball
 - (15) Jay Seefeldt – 7th Grade Girls Basketball
 - (16) Mike Waldschmidt – 7th Grade Girls Basketball
 - (17) Kyle Mannel – Wrestling
 - (18) Bryon Prey – Wrestling
 - (19) Dave Peterson – 7th/8th Grade Track
 - (20) Jeremy Martens – 7th/8th Grade Track
 - (21) Mark Unertl – 7th/8th Grade Track
 - (22) John Parent – Girls Soccer
 - (23) Megan Rocolo – Girls Soccer
- f. WMS Volunteer Coaching Positions:
- (1) Efrain Ayala – Cross Country

- (2) Mark Unertl - Cross Country
 - (3) Jamie Trzebiatowski – 7th/8th Grade Track
 - g. WMS Advisor Positions:
 - (1) Rene Jungers – 5th/6th Grade Basketball
 - (2) Mike Waldschmidt – 5th/6th Grade Basketball
 - (3) Nate Harms – 5th/6th Grade Basketball
 - (4) Brooke Neubauer – Art
 - (5) Rene Jungers – Chess
 - (6) Chloe Johnson – Dance
 - (7) Colleen Larsen – Destination Imagination
 - (8) Erin Eller – Destination Imagination
 - (9) Delaney Barbeau – Destination Imagination
 - (10) Amy Holterman – Drama Club/School Play (Authors & Actors Theater Festival)
 - (11) Rene Jungers – Forensics
 - (12) Amy Holterman – Forensics
 - (13) Shana Rogney – Jazz Band
 - (14) Lori Jungers – Musical/Play
 - (15) Shana Rogney – Musical/Play
 - (16) Art Schultz – 5th Grade Robotics
 - (17) Art Schultz – 6th-8th Grade Robotics
 - (18) Kareene Hansen – Student Council
 - (19) Amy Smidt – Yearbook
 - (20) Kate Gile – Yearbook
 - h. WMS Volunteer Advisor Positions:
 - (1) Rene Jungers – Battle of the Books
 - (2) Sarah Hanneman – Battle of the Books
 - (3) Kelsey Nelson – Bowling
 - (4) Rachel Nelson – Bowling
 - (5) Jeff Kratochwill – Curling
 - (6) Neil Wenberg – Curling
 - (7) Hanna Waller – Dance
 - (8) Chelsey Wanty – Dance
 - (9) Jenny Lewis – Drama Club/School Play (Authors & Actors Theater Festival)
 - (10) Brian Hoelzel – 8th Grade Ice Fishing
 - (11) Rene Jungers – Math Olympiads
 - (12) Dawn Biba – Peer Leaders
 - (13) Denise Seefeldt – Peer Leaders
 - (14) Rene Jungers – Quiz Bowl
 - (15) Missy Durrant – Spelling Bee
 - (16) John Woodliff – Trap and Skeet
 - (17) Al Domaszek – Trap and Skeet
 - (18) Steve Rawson – Trap and Skeet
- VIII. Communications
- A. District Administrator’s Report
- IX. Administration
- A. [Procedure for Dealing with Intimidating, Harassing, or Threatening Letters or Communications](#)
- X. Board Reports
- A. Discussion/Update on Filling the Board Vacancy
 - B. Upcoming Meetings and Other Activities
 - 1. [August 17, 2022 – New Staff Gathering – 11:30 a.m.](#)
 - 2. [August 22, 2022 - Special Board Meeting - 5:30 p.m.](#)

3. [August 24, 2022 – Community Safety Committee Meeting – 5:30 p.m.](#)
4. [August 29, 2022 – Back to School Breakfast – 7:30 a.m.](#)
5. [September 12, 2022 – Community Safety Committee Meeting – 5:30 p.m.](#)
6. [September 13, 2022 – Regular Board Meeting – 5:30 p.m.](#)
7. [September 29, 2022 – Community Safety Committee Meeting – 5:30 p.m.](#)

XI. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – (Open)
Student Services – Patrick Phair – 715-340-3895	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to attend and participate in a meeting or activity. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.